

REGULAR MEETING - LAUREL SCHOOL BOARD

October 14, 2020

7:00 PM

Standing Rule on Roll Call Votes, Passed September 12, 2017, Policy 006.2

AGENDA

1. CALL TO ORDER

2. FLAG SALUTE

3. ROLL CALL: Elected Directors

Robert Dicks

Korie Enscoe

Jeff Hammerschmidt

Justin Kirkwood

James McGee

Lance Nimmo

Michael Parker

Kevin Patterson

Stephen Sickafuse

4. RECOGNITION OF GUESTS - Number of Guests ____ News Reporter ____

5. RECOGNITION OF MEETINGS

September 24, 2020: 6:00-8:15, Board Meeting, Executive Session for Personnel

October 7, 2020: 7:10-8:52 PM, Board Work Session, 6:00-7:00 PM, Executive Session for Personnel

6. PRESENTATIONS - Pride and Promise - Cafeteria Staff

7. REPORT FROM STANDING COMMITTEES OF THE BOARD - If Any

8. ADMINISTRATOR/SUPERVISOR REPORTS - If Any

Mr. Leonard Rich – Administrative Report

Mrs. Jennifer Conrad – Financial Update

9. COMMENTS/QUESTIONS FROM THE FLOOR – Relative to Agenda Items

10. APPROVAL OF MINUTES

It is the recommendation of the Superintendent to the Board to approve the minutes from the September 9, 2020 Regular Meeting of the Board.

MOTION BY:

SECOND BY:

DISCUSSION:

Elected Directors Negative: ____ Abstentions: ____ VOTE: ____

BOARD AGENDA – October 14, 2020

11. TREASURER'S REPORT

- A. Financial Status of the District according to the Treasurer's Report to the Board: Cash Balance of \$3,089,640.39. Receipts were \$2,918,265.68. Expenditures were \$1,576,900.17.

It is the recommendation of the Superintendent to the Board to approve the Treasurer's Report as of September 30, 2020.

MOTION BY: SECOND BY: DISCUSSION:

Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

- B. It is the recommendation of the Superintendent to the Board to approve the Investment Report as of September 30, 2020.

MOTION BY: SECOND BY: DISCUSSION:

Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

12. APPROVAL OF BILL LISTINGS: It is the recommendation of the Superintendent to the Board to:

- A. Approve the General Fund Bill Listing for October 14, 2020, in the amount of \$422,594.06 and checks written manually in the month of September, 2020, in the amount of \$38,414.99 for a total of \$461,009.05.
- B. Approve the Cafeteria Fund Bill Listing for the month of September, 2020, in the amount of \$48,512.87.

MOTION BY: SECOND BY: DISCUSSION:

Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

BOARD ACTION ITEMS:

- A. **PERSONNEL:** It is the recommendation of the Superintendent to the Board, absent any objection, to accept upon consent all agenda items listed under letter A – Personnel:
 1. Recognize the employment of the following students as members of the Streaming Crew for the 2020-2021 school year at a rate of \$7.25/hour: Anthony Conti, Justin Doughty, Alec Snyder, Nathaniel Luffey.

MOTION BY: SECOND BY: DISCUSSION:

Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

BOARD AGENDA - October 14, 2020

2. Approve the employment of Jessica Miles as Assistant Choreographer at a rate of \$1,000 (19-20).

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

3. Approve the employment of Dawne Skerbetz and Don Rogers as co-advisors of the National Honor Society at a rate of \$550 each (\$1,100 total, 19-20).

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

4. Effective July 1, 2020, through December 31, 2020, the following leaves of absence under the Emergency Paid Sick Leave Act (ESPLA leaves #1-3) qualify as Special Sick Leave under PSERS:

1. Employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19; or
2. Employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19; or
3. Employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

5. Approve the attached job description entitled Secondary Principal Middle/High School.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

6. Approve the change in title of Mr. Mark Frengel to Secondary Principal Middle/High School effective November 3, 2020.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

7. Approve the attached job description entitled Interim Secondary Assistant Principal.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

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8. Approve the employment of Nadia Engel as the Interim Secondary Assistant Principal for a per diem of \$350.00 per day, details of compensation are contained in the attached Memorandum of Understanding.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

9. Approve the attached agreement with OpenArc for technical support at a rate not to exceed \$40/hour for no more than 120 days.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

10. Approve the attached list of additions to the Volunteer and Non-instructional Substitute Listing for the 2020-2021 school year, pending required clearances.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

11. Approve the attendance of Anne Harris to a two-day online Speech-Language Pathology Institute workshop entitled Helping Students with Reading and Language Deficits on December 16-17, 2020, at a cost of \$595 for registration.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

12. Approve the attendance of Anne Harris to a one day online School Based SLP webinar entitled A Language Processing Disorder-What is it and How to Treat It, on November 2, 2020, at a cost of \$279 for registration.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

13. Approve the attendance of Lori Dado to the Pennsylvania Coalition of Nurse Practitioners virtual sessions on October 23, 2020, at a cost of \$175 for registration and a substitute. To be paid with Access funds.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

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14. Accept the following resignations/retirements:

- Sheila Meyer, bus driver, effective October 8, 2020 (retirement).
- Tara Sheffler, Accounts Payable, effective October 16, 2020 (resignation).
- Jeanenne Michaels, Cafeteria Cashier/Fruit Position (26.25 hrs/week), effective October 16, 2020 (resignation).
- Lisa Boston, Attendance Secretary/Cafeteria, effective October 6, 2020 (resignation).
- Jason Hooks, Bus Driver, effective October 2, 2020 (resignation).

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

B. COMMITTEE OF THE WHOLE: It is the recommendation of the Superintendent to the Board, absent any objection, to accept upon consent all agenda items listed under letter B – Committee of the Whole:

1. Approve the coaches of Cross Country, Golf, Football, Junior High Girls' Basketball, and Volleyball and any student/team finalists in these sports to participate in the WPIAL/PIAA championship finals should they qualify.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

2. Approve the agreement with Dr. Hugh Shearer as the Team Doctor for all home football games for the 20-21 season at a rate of \$175 per game (same as last year).

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

3. Approve the attached agreement with the New Castle School of Trades to provide credit to Laurel students who enroll in the NCST's Combination Welding Program.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

4. Approve the disposal of an unusable lathe/equipment for scrap.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

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5. Approve the attached agreement with Full Service Network for a new VOIP phone system at a cost of \$1,149.99 per month for 60 months.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

6. It is the recommendation of the superintendent to the board of education to amend our health and safety plan to reflect current guidance from the Pennsylvania Department of Health. Household contacts of the individual being tested do not need to quarantine until test results are available. If results are positive, then household members and other close contacts will be instructed to quarantine at this point. It is further recommended that the board authorize the superintendent in consultation with the Certified School Nurse to amend the health and safety plan as needed in accordance with CDC and DoH guidelines that are fluid and subject to change.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

7. Approve a Pennsylvania Department of Military and Veterans Affairs Exemption of the 2020-2021 Laurel School District real estate taxes in the amount of \$992.79 for Michael Szymanski on parcel 32-4006-0127A-000 (Slippery Rock Township) and exonerate the Slippery Rock Township tax collector from the collection of said Laurel School District real estate taxes. When and if it is determined that Mr. Szymanski is no longer eligible for a Veteran's exemption, Laurel School District real estate taxes would become due based on the applicable determination date.

MOTION BY: _____ SECOND BY: _____ DISCUSSION:
Elected Directors Negative: _____ Abstentions: _____ VOTE: _____

NEW BUSINESS

COMMENTS/QUESTIONS FROM THE FLOOR – Relative to Non-Agenda Items

ADJOURNMENT

MOTION BY: _____ SECOND BY: _____

To adjourn the Regular Meeting of the Laurel Board of Education at _____ PM.