

Standing Rule on Roll Call Votes, Passed September 12, 2017,  
Policy 006.2

- Members Present** The Laurel Board of Education met on Tuesday November 12, 2019, for their regular meeting at 7:00 p.m. There were eight (8) Board members present: Mr. Alan Carlson, Mr. James Eppinger, Mr. Jeff Hammerschmidt, Mr. Justin Kirkwood, Mr. Lance Nimmo, Mr. Kevin Patterson, Mr. Timothy Redfoot, and Mr. Stephen Sickafuse. Mr. Earl Williams was excused. Also, in attendance were Mr. Leonard Rich, Superintendent; Ms. Mary Kosek, Business Manager; Mr. Robert Lee, Director of Administrative Services; Mr. Mark Frengel, Principal; Mr. Kevin Mahoney, Principal; Mr. Dan Svirbly, Principal; Mrs. Nicole Bell, Director of Pupil Services; and Mr. Matthew Mangino, Solicitor. There were 3 guests. A newspaper representative was not in attendance.
- Meeting Called to Order** The meeting was called to order by the Board President, Mr. Eppinger.
- Recognition of Meetings** October 8, 2019 - 6:00-6:59 PM - Executive Session-Personnel  
October 22, 2019 - 6:00-7:45 PM - Executive Session - School Safety
- Presentations** November 2019 Pride & Promise Recipient-Mrs. Michelle Benton
- Approval of Minutes** Motion by Kirkwood second by Sickafuse to approve the minutes from the October 8, 2019 Regular Meeting of the Board. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.
- Treasurer's Report** Motion by Patterson second by Sickafuse to approve the Treasurer's Report to the Board. Cash Balance for October 31, 2019 was \$3,098,839.03. Receipts during October 2019 were \$554,035.11. Expenditures at the end of October 2019 were \$2,123,787.27. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.
- Approve Investment Report** Motion by Patterson second by Kirkwood to approve the Investment Report as of October 31, 2019. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

General Fund Bill Listing      Motion by Patterson second by Sickafuse to approve the General Fund Bill Listing for November 2019 for payment of \$267,838.78 and checks written manually in the month of October 2019 for \$67,466.11 for a total of \$335,304.89. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Athletic Association Bill Listing      Motion by Patterson second by Kirkwood to approve the Laurel Athletic Association Bill Listing for the month of October 2019 in the amount of \$7,952.10. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Assistant Baseball Coach - King      Motion by Hammerschmidt second by Kirkwood to employ Mr. Shawn King as the Assistant Baseball coach on step 1 in the amount of \$2,350 for the 2019-2020 school year per the negotiated agreement. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Motion by Carlson second by Nimmo to approve the following items:

Student Activities Club Listing 2019-2020      Approve the 2019-2020 Student Activities Club Listing.

Activities/Field Trips      Approve the following activities/field trips:

- recognize the Conservation Club’s trip to Cabela’s on November 6, 2019. Cost to the district was for transportation.
- approve Mrs. Elizabeth Ernst and students to visit Fallingwater in Mills Run, PA on November 19, 2019. Cost to the district is for transportation.
- approve Mr. Brian Croach, Mrs. Kristen Clingerman, students in Chorus and the Chamber Ensemble to attend and perform in the “Let There Be Lights” event in Ellwood City, PA on December 6, 2019. Cost to the district will be for transportation.

The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Family Medical Leave - Forbes      Motion by Sickafuse second by Redfoot to approve retroactively a Family Medical Leave for Mr. Gary Forbes beginning October 21, 2019. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Motion by Sickafuse second by Patterson to approve the following items:

Resignation recognize the following resignation: Mrs. Lori Hites - Ad Manager for the Musical

Additions to Volunteer and Non-Instructional Listings - 2019-2020 approve the additions to the Volunteer and Non-Instructional Substitute Listings for the 2019-2020 school year.

The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Elementary Cafeteria Position and Elementary Clerical Aide - Nicklas Motion by Sickafuse second by Kirkwood to employ Ms. Cynthia Nicklas for the position of the 3.5-hour per day Elementary Cafeteria position beginning November 18, 2019 in the amount of \$10 per hour per the negotiated agreement and the 2-hour per day Elementary Clerical Aide position in the amount of \$10 per hour. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Elementary Reading Department Co-Chairs - Carlson & Dean Motion by Sickafuse second by Patterson to employ Mrs. Kim Carlson and Mrs. Jean Ann Dean as Co-chairs for the Elementary Reading Department beginning the 2019-2020 school year for \$425 per person per the negotiated agreement. The President requested negative votes and abstentions by show of hands. There was one abstention - Carlson. All other votes were recorded as roll call votes - Yes.

SRU Student Teacher Assignments Motion by Sickafuse second by Redfoot to approve the following Slippery Rock students for the 2019-2020 2<sup>nd</sup> semester student teacher assignments:

- Jamie Coniglio - Mrs. Emily Garner and Mrs. Nicole Pauline
- Luke Barnes - Mr. Brian Croach
- Hope Magusiak - Mrs. Jessica Miles and Mrs. Cathy Barker

The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Seminars/Conferences

Motion by Sickafuse second by Kirkwood to approve the following seminars/conferences:

- Mrs. Stephanie Rambo to attend the Algebraic Thinking Grades 6-8 on November 15, 2019 at the IU 27. Cost to the district is \$80 for a substitute, \$46.40 for transportation for a total of \$126.40.
- Mrs. Lori Dado to attend the Tobacco Specialist Training one-day conference on February 20, 2020 at Duquesne University in Pittsbrgh, PA. Cost to the district is \$125 for a substitute and \$56.84 for transportation for a total of \$181.84.

The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Middle School Principal and Supervisor of Student Activities Job Description

Motion by Carlson second by Sickafuse to approve the revised Middle School Principal and Supervisor of Student Activities Job Description. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Sale of Math Books

Motion by Kirkwood second by Sickafuse to approve the sale of 50 excess math books in the amount of \$965 to Follett Education Services. The President requested negative votes and abstentions by a show of hands. There were none. All votes were recorded as roll call votes - Yes.

Disposal of Obsolete English Books

Motion by Kirkwood second by Carlson to approve the disposal of obsolete English Books. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Dental Insurance Renewal

Motion by Carlson second by Patterson to approve the contract renewal for the dental insurance with Delta Dental of Pennsylvania from January 1, 2020 to December 31, 2021. The new administration fee is \$5.90 per contract per month. Last contract, the administration fee was \$5.63 per contract per month. This is approximately a \$32 (116x.27) per month increase. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

First Reading of Policies

Motion by Nimmo second by Kirkwood to approve the First Reading of the following policies:

- Policy 000 Board Policy/Procedure/Administrative Regulations
- Policy 001 Name and Classification
- Policy 002 Authority and Powers
- Policy 003 Functions
- Policy 004 Membership
- Policy 005 Organization
- Policy 006 Meetings
- Policy 006.1 Attendance at Meetings Via Electronic Communications
- Policy 007 Policy Manual Access
- Policy 008 Organizational Chart - Deleted
- Policy 011 Principles for Governance and Leadership

The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Second Reading and Adopt Policies

Motion by Sickafuse second by Kirkwood to approve the Second Reading and adopt the following policies:

- Policy 201 Admission of Students
- Policy 204 Attendance
- Policy 208 Withdrawal from School
- Policy 209 Health Examinations/Screenings
- Policy 333 Professional Development
- Policy 705 Facilities and Workplace Safety
- Policy 709 Building Security
- Policy 805 Emergency Preparedness and Response
- Policy 805.1 Relations with Law Enforcement Agencies
- Policy 805.2 School Security Personnel
- Policy 808 Food Service
- Policy 918 Title I Parent/Family Engagement
- Policy 918.1 Title I Parent/Family Engagement Elementary School

The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Adjournment

Motion by Sickafuse second by Kirkwood to adjourn the Regular Board Meeting of the Laurel Board of Education at 7:16 PM.

Respectfully Submitted



Mary A. Kosek, Board Secretary



Board President