

Standing Rule on Roll Call Votes, Passed September 12, 2017,
Policy 006.2

Members Present

The Laurel Board of Education met on Tuesday, August 14, 2018, for their regular meeting at 7:00 p.m. There were eight (8) Board members present: Mr. Alan Carlson, Mr. James Eppinger, Mr. Jeff Hammerschmidt, Mr. Justin Kirkwood, Mr. Lance Nimmo, Mr. Kevin Patterson, Mr. Timothy Redfoot, and Mr. Stephen Sickafuse. Mr. Earl Williams was excused. Also in attendance were Mr. Leonard Rich, Superintendent; Ms. Mary Kosek, Business Manager; Mr. Robert Ord, Director of Administrative Services; Mr. Mark Frengel, Principal; Mr. Kevin Mahoney, Principal; Mr. Daniel Svirbly, Principal; Mrs. Nicole Bell, Director of Pupil Services; and Mr. Matthew Mangino, Solicitor. There were twenty-eight guests. A newspaper representative was not in attendance.

Meeting Called to Order

The meeting was called to order by the Board President, Mr. Eppinger.

Recognition of Meetings

July 10, 2018 – 6:00 PM–6:54 PM – Executive Session – Personnel
August 8, 2018 –8:12PM–9:30 PM – Executive Session – Personnel

Presentations

Mr. John Skiba was the August 2018 Pride and Promise recipient.

Un-table Motion

Motion by Sickafuse second by Nimmo to un-table the motion to accept the 17-18 Superintendent's evaluation. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Superintendent 17-18
Evaluation

Motion by Kirkwood second by Patterson to accept the 17-18 Superintendent's evaluation. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Approve Minutes

Motion by Redfoot second by Sickafuse to approve the minutes from the July 10, 2018 Regular Meeting of the Board. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Treasurer's Report

Motion by Patterson second by Kirkwood to approve the Treasurer's Report to the Board. Cash Balance for July 31, 2018 was \$2,010,591.59. Receipts during July 2018 were \$810,680.72. Expenditures at the end of July 2018 were \$843,628.26. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Approve Investment Report Motion by Patterson second by Redfoot to approve the Investment Report as of July 31, 2018. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Approve General Fund Bill Listings Motion by Patterson second by Kirkwood to approve the General Fund Bill Listings for the month of August 2018 for payment in the amount of \$975,551.50 and checks written manually during the month of July 2018 in the amount of \$54,387.13 for a total of \$1,029,938.63. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

District Volunteer and Non Instructional Listing Motion by Sickafuse second by Nimmo to approve the additions to the District Volunteer and District Non-Instructional Substitute Listings for the 2018-2019 school year. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

Motion by Sickafuse second by Kirkwood to approve the following items:

Head Auxiliary Advisor – J. Miles employ Mrs. Jessica Miles as the Head Auxiliary Advisor beginning the 2018-2019 school year in the amount of \$1,800 per the negotiated agreement.

Asst. Auxiliary Advisor - Baxter employ Ms. Ashley Baxter as the Assistant Auxiliary Advisor beginning the 2018-2019 school year in the amount of \$950 per the negotiated agreement.

Yearbook Advisor - Caughey employ Ms. Melissa Caughey as the Yearbook Advisor beginning in the 2018-2019 school year in the amount of \$2,350 as per the negotiated agreement.

Vocational Agriculture Tutor - Magill employ Mrs. Cheryl Magill as the Vocational Agriculture Tutor in the amount of \$25,750 (an increase of \$250 from last year) for 185 days during the 2018-2019 school year.

Personal Care Aide - McConnell employ Ms. Johnnylynn McConnell as a personal care aide at a rate of \$8.25 per hour beginning the 2018-2019 school year.

Instructional Aide – Baird-McDanel employ Ms. Samantha Baird-McDanel as an instructional aide at a rate of \$8.25 per hour beginning the 2018-2019 school year.

The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes – Yes.

- Increase for Aides Motion by Sickafuse second by Nimmo to approve an increase in the rate of pay for the instructional aides, clerical aides, and Title I Para Professionals in the amount of \$.25 per hour for the 2018-2019 school year. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.
- Resignations Motion by Sickafuse second by Kirkwood to approve the following resignations:
- Ms. Michele Davis - Cafeteria
 - Ms. Terry Watters - Head Coach Girls' Track
 - Mrs. Emily Garner - Sr. Class Advisor
 - Mrs. Elaine Altman - Bus Driver
 - Mrs. Cheryl Griffith - Aide
- The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.
- Child Bearing /Rearing
/FMLA - Nimmo Motion by Sickafuse second by Patterson to approve the child bearing/child rearing/FMLA leave for Mrs. Megan Nimmo. Her last day of work will be December 7, 2018 for the 2018-2019 school year. Mrs. Nimmo plans to return to work at the beginning of the 2019-2020 school year. The President requested negative votes and abstentions by show of hands. There was one abstention - Nimmo. All other votes were recorded as roll call votes - Yes.
- Middle School Department
Head Motion by Sickafuse second by Redfoot to approve the additional supplemental contract for the Middle School Department Head beginning the 2018-2019 school year in the amount of \$850 per the negotiated agreement. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.
- National Institute for School
Leadership Motion by Sickafuse second by Nimmo to approve Mr. Mark Frengel and Mr. Kevin Mahoney to attend the NISL (National Institute for School Leadership) courses in the 2018-2019 school year. The cost to the district is for meals and transportation. These courses help satisfy Act 45 requirements. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Motion by Kirkwood second by Sickafuse to approve the following items:

- 2018-2019 Bus Routes Approve the 2018-2019 bus routes.
- Award bid for School Construction Vehicles award the bid for School Constructed Vehicle for specialized transport to Blue Bird Bus Sales of Pittsburgh for a 2018 (new) Micro Bird MB-II Chevrolet 6.0L in the amount of \$48,119. The cost of the bus will be paid by Access funds. The only other bid received was from Wolfington Body Company for a (used) 2016 Collins/Ford with 44,400 miles 3.7L gas in the amount of \$39,000.
- The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.
- DePaul School for Hearing and Speech Motion by Redfoot second by Patterson to contract with DePaul School for Hearing and Speech to provide hearing services to the Laurel School District for the 2018-2019 school year in the amount of \$85 per hour. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.
- Renew Dental Insurance Motion by Sickafuse second by Patterson to approve the renewal for Dental Insurance through Delta Dental of Pennsylvania effective January 1, 2019 through December 31, 2019. The administrative fee will be \$5.63 per contract (last year's rate was \$5.51). The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.
- Renew Vision Insurance Motion by Patterson second by Redfoot to approve the renewal for Vision Benefits through Vision Benefits of America effective September 1, 2108 through August 31, 2020 in the amount of \$4.08 per single member and \$9.91 per family unit (this is the same as the last agreement). The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.
- Administrative Fundraising Plan Motion by Kirkwood second by Sickafuse to approve the Administrative Fundraising Plan and grant permission for the administration to begin the process effective immediately. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

MOU between the Laurel
Board of Education and
Leonard A. Rich

Motion by Nimmo second by Patterson to approve the Memorandum of Understanding between the Laurel Board of Education and Leonard A. Rich in regards to the Superintendent's contract. This Memorandum of Understanding is effective beginning July 1, 2018 through June 30, 2019. President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as roll call votes - Yes.

Adjournment

Motion by Nimmo second by Patterson to adjourn the Regular Board Meeting of the Laurel Board of Education at 7:41 PM.

Respectfully Submitted



Mary A. Kosek, Board Secretary



James Eppinger, Board President